# Maltese Occupational Health and Safety Legislative Framework

#### Applying for this course:

Participants must be 18 years of age and over and need to have a minimum Level 5 in Health and Safety.

In case of applicants who are Third Country Nationals, it is essential to possess a valid single permit covering the entire course duration.

#### **Course Duration**

This course is of 22 hours duration (including 2 hours assessment) and consists of one Module.

#### General pedagogical guidelines and procedures for this course:

The delivery of this Unit will be mainly held through a series of discussions and hands—on exercises. The trainer will also be holding lessons with the learners which will consist of various presentations.

### General assessment policy and procedures for this course:

The learner will be assessed by undergoing a written test. The learner will also be assessed through an ongoing assessment for learning by way of oral exercises, such as an interview, that will take place throughout the entire unit, in order to assess and consolidate the learning being covered.

## Module 1 Learning Outcomes - Maltese Occupational Health and Safety Legislative Framework

- ✓ Describe the aims and scope of the Maltese OHS legislation
- Explain the core principles underpinning occupational health and safety in Malta
- ✓ Identify key elements of existing OHS legislation and its relevance to workplaces
- Outline the new responsibilities and roles introduced under the legislation
- ✓ Describe the strengthened enforcement powers available to authorities
- ✓ Explain the penalties and tribunal processes associated with OHS violations

- ✓ Define the role and qualifications of a "Competent Person" in the context of OHS
- ✓ Understand the purpose and structure of the Competent Person Register
- Explain the eligibility criteria and the registration process
- ✓ Assess how the register promotes professionalism in the OHS field
- ✓ Determine scenarios where appointing a competent person is legally required
- ✓ Evaluate the benefits of compliance for employers

✓ Discuss mechanisms to ensure transparency and public accountability in OHS enforcement

✓ Discuss the broader impact of the legislation on professional standards in occupational health and safety

**Module Assessment:** The learner will be assessed by undergoing a written test. The learner will also be assessed through an ongoing assessment for learning by way of oral exercises, such as an interview, that will take place throughout the entire unit, in order to assess and consolidate the learning being covered.

By the end of the course, the learner will be assessed through a written assessment consisting of multiple-choice questions and open-ended questions.